

Position: M&R Manager – MCCP

To Apply: Submit resume and cover letter, including salary requirements to Human Resources:
careers@seacastleinc.com

Work Location: Memphis, TN

Reports To: MCCP Pool Manager

Position Summary

Manage the maintenance and repair (M&R) vendors of the Mid-South Consolidated Chassis Pool (MCCP); Provide safe equipment while controlling costs; Supervise M&R field survey staff; Implement and follow MCCP Maintenance & Repair Procedures; and Maintain cooperative and positive working relationships with customers and vendors.

Responsibilities

- Follow MCCP Maintenance & Repair Procedures.
- Maintain cooperative and positive working relationships with customers and vendors.
- Disseminate MCCP repair criteria and standards to customers, vendors and M&R staff.
- Plan, implement, measure and report cost savings initiatives.
- Participate in scheduled and ad hoc M&R Committee meetings.
- Supervise M&R field survey staff.
- Plan and supervise implementation of comprehensive FHWA inspection program for fleet.
- Utilize PoolStat3 effectively to manage the M&R costs within the MCCP.
- Communicate to the MCCP surveyors and customers in a clear and concise manner.
- Work closely with all MCCP staff to ensure chassis are safe, available and cost effective.
- Ensure through both staff and oneself, that the following are completed:
 - Review and process repair estimates from M&R vendors.
 - Perform daily audits of vendors' chassis inspections. At least 20 audits per vendor per month.
 - Perform post-repair inspections on chassis repaired.
 - Negotiate vendor rates and tariffs when required.
 - Perform vendor selection recommendations and reviews.
 - Ensure all repair facilities are aware of and responsive to pool's immediate and projected equipment requirements.
 - Communicate with vendors in a clear and concise manner.

Requirements

- Bachelors degree preferred
- Maintenance and repair experience and knowledge of industry (minimum 5 years required)
- Previous management experience required
- IICL certification strongly preferred
- Valid drivers license with ability to operate a company vehicle
- Pass the eRailsafe test to gain access to all local rail ramps
- Excellent oral and written skills; in addition to attention to detail
- Proficient with Microsoft Office (Word and Excel)

- Flexibility to quickly adapt to change
- Ability to prioritize, meet deadlines and excel in a fast paced and dynamic work environment
- Must be able to multi-task and work independently as well as contribute to the overall success of the team
- Must comply with OSHA regulations and specific location safety policies and procedures

Work Environment

- This job function is performed on-site at a rail yard requiring significant safety precautions and safety gear.
- Tempo is fast-paced with stringent deadlines.